

A Welcome Start to Delivering the New Deal for Workers **AMENDMENT**

Moved by: Cllr Lewis Quigg

Seconded by: Cllr Christine Adams

The King's Speech delivered on the 17th of July 2024 included plans for a new Employment Rights Bill. This bill builds on the previously announced New Deal for Working People and will enshrine much of the plan to make work pay, provide security at work and ensure the work life balance that everyone deserves.

This Council notes:

- The Government's commitment to improve workers' rights, and terms & conditions across the UK.
- The key components of the New Deal for Working People, include:
 - A ban on zero-hour contracts.
 - A commitment to end 'fire & re-hire' practices
 - Strengthening employment rights and flexible working from day one.
 - Making sure work pays, with a genuine living wage.
 - Better access to trade unions and fair representation in the workplace.

~~This Council believes:-~~

- ~~• That fair pay and decent working conditions are fundamental rights for all workers.-~~
- ~~• That the measures proposed in the New Deal for Workers will significantly improve the lives of workers in Oldham-~~
- ~~• That fair and decent work provides greater security, improves national productivity and increases economic opportunity for all workers.-~~
- ~~• That supporting these measures aligns with our commitment to social justice and economic fairness.-~~

This Council resolves to:

- ~~• Lobby for support for the Employment Rights Bill.-~~
- ~~• Write to the Borough's three MPs, the Deputy Prime Minister, and the Secretary of State for Business and Trade, reaffirming our support for the New Deal for Workers.-~~
- ~~• Promote awareness of the New Deal for Workers in Oldham through our communication channels.-~~
- ~~• Encourage local businesses to adopt the principles of the New Deal for Workers voluntarily, ahead of any legislative changes.-~~

Ask the groups and individuals, within the Council chamber of Oldham Metropolitan Borough Council, if they so choose, to write to their Members of Parliament to:

- Lobby for support for the Employment Rights Bill.
- Write to the Deputy Prime Minister, and the Secretary of State for Business and Trade, to support the New Deal for Workers.
- Promote awareness of the New Deal for Workers in Oldham through their communication channels.

- That fair pay and decent working conditions are fundamental rights for all workers.
- That the measures proposed in the New Deal for Workers will significantly improve the lives of workers in Oldham
- That fair and decent work provides greater security, improves national productivity, and increases economic opportunity for all workers.
- That supporting these measures aligns with Labours commitment to social justice and economic fairness.

To further ask the groups and individuals, within the Council chamber of Oldham Metropolitan Borough Council, if they so choose, to write to:

- The Prime Minister Sir Keir Starmer to:
 - confirm that HM government will not allow freedom of movement of any kind with the European Union or the European Economic Area.
 - That HM government will reconsider their decision to scrap plans that force councils to introduce mandatory 'local connection tests' for social housing, and an income test.

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- Lobby for support for the Employment Rights Bill.
- Write to the Deputy Prime Minister, and the Secretary of State for Business and Trade, to support the New Deal for Workers.
- Promote awareness of the New Deal for Workers in Oldham through their communication channels.
- That fair pay and decent working conditions are fundamental rights for all workers.
- That the measures proposed in the New Deal for Workers will significantly improve the lives of workers in Oldham
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